

Mcöt-Hennessy

ASIA PACIFIC

10 May 1999

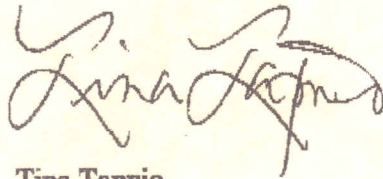
Dear Mr Muttreja

I write to express our appreciation and commendation to Boyden India and to yourself and your team for the excellent search service successfully completed.

Your punctual communications with us have indeed facilitated our mutual understanding on the definition of the job and final short-listing of the candidates. In addition to your professional recruitment service, I really appreciate your valuable assistance and information in relation to employment issues in India.

Looking forward to future opportunity to work with you.

Your truly



Tina Tapnio
Regional Personnel Administration
& Development Manager